CAREER OPPORTUNITY

The Fiji Sugar Corporation Limited invites applications from suitable, qualified, innovative and self-motivated individuals who meet our requirements to take up the Graduate Trainee-Applications Analyst Programmer role in Lautoka mill.

Graduate Trainee - Applications Analyst Programmer

The role will be responsible for the development and maintenance of IT Applications and Database systems. This includes gathering business requirements, analysing business processes, producing system design specifications, and coding, testing, and analysing existing software programs and applications.

Principal Accountabilities:

- Analyse and assess existing business systems and procedures;
- Work with the team to define software development and project plans, including scoping, scheduling, and implementation;
- Assist the team in the definition, development, and documentation of the software's business requirements, objectives, and deliverables;
- Assist in converting designs and specifications into computer code, as well as the creation of user test cases and test transactions, to ensure the system is designed according to the user specifications;
- Analyse code to identify causes of errors and bugs; conduct iterative consultations with stakeholders to prototype, refine, test, and debug programs to meet needs and modify systems accordingly;
- Assist in writing documentation that describes the installation and operating procedures of systems and the formulation of ICT policies and Standard Operating procedures;
- Monitor the performance of programs after implementation and provide support to users in any application- or database-related issue.

Qualifications/Skills/Requirements:

- Holds a Bachelor's degree in Computer Science, Information Systems, or a related field *(Final-year students are encouraged to apply);*
- Proficient in Microsoft Office applications, including Word and Excel;
- Strong understanding of the Software Development Life Cycle (SDLC);
- Knowledgeable in one or more programming languages, such as C#, HTML5, CSS3, or other industry-standard programming languages;
- Skilled in interpreting and writing SQL commands and queries;
- Strong understanding of ASP.NET framework, with C# or Visual Basic.NET;
- Able to work effectively as part of a team, with the capability to meet tight deadlines and work with minimal supervision;
- Excellent written and verbal communication skills;
- Strong ability to prioritise, organise, and manage multiple work assignments simultaneously;
- Exceptional problem-solving skills with attention to detail and accuracy;
- Ability to work flexible hours when necessary.

Beneficial Skills:

- Knowledge of working with MS SQL Server database environment;
- Familiarity with report-writing tools such as SQL Server Reporting Services (SSRS) and/or Crystal Reports;

- Familiarity with content management systems such as WordPress, Wix, or other industry-standard platforms;
- Knowledge of additional programming languages such as JavaScript, Java or C++;
- Understanding of Object-Oriented Programming (OOP) principles and the Model-View-Controller (MVC) framework;
- Familiar with any framework/library such as ASP.Net MVC, Laravel, Angular or React
- Experience working with CSS frameworks such as Bootstrap;
- Experience using version control systems like Git.

How to Apply

Written applications stating the position and choice of location, including copies of documents relating to qualifications, experience, and references with telephone contact, should be forwarded to:

The Human Resources Department
FSC Limited, Head Office
Private Mail Bag
LAUTOKA

Alternatively, applications can be emailed to recruitment@fsc.com.fj

The vacancy will close on Saturday, 18 January 2025.

Late and incomplete applications will not be considered. (Only shortlisted candidates will be contacted for an interview.)

"The Fiji Sugar Corporation Limited is an equal opportunity employer."